



Industry Observations – December 31, 2019 Business Services Industry

#### Select Business Services Public Company Industry Data As of December 31, 2019

(USD in millions, except per share data)					M	arket Data				LTM Operating Data				a	Forward Estimates		
Company Name	Ticker		rice at /31/19	% of 52 Week High		Equity Value	Eı	nterprise Value	Debt / Total Capital		Total Assets		LTM	]	LTM BITDA	CY 2019 Revenue Estimate	CY 2019 EBITDA Estimate
Company Ivane	TICKCI	12,	/ 51/ 19	Ingn		value		value	Capitai	1	155015	IN	evenue	E	BIIDA	Estimate	Estimate
Advertising																	
Omnicom Group Inc.	OMC	\$	81.02	95.3%	\$	17,640.6	\$	22,744.9	67.9%	\$	23,653.5	\$	14,899.2	\$	2,317.4	\$15,125.94	\$2,391.05
The Interpublic Group of Companies, Inc.	IPG	\$	23.10	96.3%	\$	8,956.6	\$	13,966.8	66.4%	\$	15,997.6	\$	8,605.8	\$	1,397.7	\$8,800.34	\$1,480.89
Lamar Advertising Company (REIT)	LAMR	\$	89.26	99.5%	\$	8,964.5	\$	13,207.5	78.5%	\$	5,931.7	\$	1,718.9	Ş	746.7	\$1,826.74	\$808.18
Clear Channel Outdoor Holdings, Inc.	CCO	\$	2.86	49.6%	\$	1,322.9	\$	8,193.5	142.3%	\$	6,267.1	\$	2,686.2	\$	567.2	\$2,741.28	\$621.33
Consumer Credit Reporting	, Mercanti	le R	eporting	, and Adjus	stm	ent and C	olled	ction Agen	cy								
S&P Global Inc.	SPGI	\$	273.05	99.0%	\$	66,733.4	\$	71,210.4	64.4%	\$	10,188.0	\$	6,501.0	\$	3,256.0	\$7,087.63	\$3,646.90
Moody's Corporation	MCO	\$	237.41	98.8%	\$	44,811.3	\$	49,590.5	89.2%	\$	9,477.8	\$	4,656.3	\$	2,172.9	\$5,053.82	\$2,461.31
Equifax Inc.	EFX	\$	140.12	94.3%	\$	16,966.2	\$	20,151.4	56.4%	\$	7,430.7	\$	3,437.1	\$	719.9	\$3,710.68	\$1,274.21
DNB ASA	DNB	\$	18.66	95.4%	\$	29,300.8	\$	-	0.0%	\$3	320,879.7	\$	6,017.2		NA	\$56,971.07	\$0.00
Services to Dwellings and O	Other Build	ings	5														
Rollins, Inc.	ROL	\$	33.16	75.5%	\$	10,858.0	\$	11,277.3	39.4%	\$	1,764.8	\$	1,954.1	\$	387.1	\$2,157.28	\$441.32
Healthcare Services Group, Inc.	HCSG	\$	24.32	54.3%	\$	1,802.6	\$	1,711.3	6.0%	\$	726.4	\$	1,895.0	\$	104.4	\$1,822.89	\$121.67
ABM Industries Incorporated	ABM	\$	37.71	88.4%	\$	2,511.1	\$	3,276.1	34.8%	\$	3,692.6	\$	6,498.6	\$	329.6	\$6,543.60	\$333.90
Miscellaneous Equipment I United Rentals, Inc.	URI		sing 166.77	98.1%	\$	12,533.8	0	24,833.8	77.2%	0	19,405.0	0	0.201.0	e	2,648.0	\$9,576.73	R4 526 20
United Kentals, Inc.	UKI	3	166.//	98.1%	Ş	12,555.8	\$	24,833.8	//.2%	3	19,405.0	\$	9,201.0	Ş	2,048.0	\$9,576.75	\$4,536.38
Aaron's, Inc.	AAN	\$	57.11	72.6%	\$	3,835.0	\$	4,406.3	27.9%	\$	3,219.6	\$	3,937.2	\$	634.3	\$4,444.95	\$496.20
TAL Education Group	TAL	\$	48.20	98.3%	\$	28,522.0	\$	28,106.9	29.8%	\$	4,726.2	\$	2,951.9	\$	416.6	\$4,249.83	\$692.44
Apollo Power Ltd	APLP	\$	0.36	71.5%	\$	4.5	\$	3.3	11.0%	\$	2.2	\$	ş -	\$	(2.6)	\$0.00	\$0.00
Rent-A-Center, Inc.	RCII	\$	28.84	99.6%	\$	1,579.1	\$	2,029.0	54.8%	\$	1,497.9	\$	2,663.7	\$	228.6	\$2,733.78	\$266.04
Personnel Supply Services																	
ManpowerGroup Inc.	MAN	\$	97.10	99.1%	\$	5,725.2	\$	6,383.9	34.8%	\$	8,753.2	\$	21,060.1	\$	822.7	\$20,925.24	\$797.51
Robert Half International Inc.	RHI	\$	63.15	91.4%	\$	7,202.0	\$	7,161.4	19.7%	\$	2,311.6	\$	6,018.7	\$	686.8	\$6,336.11	\$716.72
ASGN Incorporated	ASGN	\$	70.97	97.7%	\$	3,747.2	\$	4,756.5	44.7%	\$	2,831.6	\$	3,828.4	\$	406.9	\$4,181.41	\$475.58
Korn Ferry	KFY	\$	42.40	85.6%	\$	2,341.8	\$	2,404.2	29.4%	\$	2,486.3	\$	1,942.2	\$	275.8	\$2,115.84	\$336.63
TrueBlue, Inc.	TBI	\$	24.06	93.4%	\$	905.6	\$	964.9	11.8%	\$	1,131.0	\$	2,427.9	\$	123.1	\$2,322.73	\$101.63

Notes: LTM (latest twelve months); Enterprise Value (market capitalization less total cash and short-term investments plus short-term borrowings and total long-term debt);

EBITDA (earnings before interest, taxes, depreciation and amortization)

Source: Capital IQ

The material contained in this publication is meant to provide general information regarding valuation topics. This publication does not constitute investment advice with respect to the securities of any company discussed herein, is not intended to provide information upon which to base an investment decision, and should not be construed as such. Professional advice should be obtained before taking any action based on the information contained herein.

Publicly available information utilized in this publication has been obtained from sources deemed to be reliable. Houlihan does not guarantee the accuracy or completeness of the information provided within this publication. The material presented reflects information known to the authors at the time this publication was written and this information is subject to change.

#### Select Business Services Public Company Industry Data As of December 31, 2019

#### (USD in millions, except per share data)

				Market Data	ι <u> </u>		LTM	Operating	Data	Forward Estimates		
		Price at	% of 52	Equity	Enterprise	Debt /	Total	LTM	LTM	CY 2019	CY 2019	
Company Name	Ticker	12/31/19	Week	Value	Value	Total	Assets	Revenue	EBITDA	Revenue	EBITDA	
Computer Programming, 1	Data Proces	sing and Ot	ther Compu	iter Related S	ervices							
Alphabet Inc.	GOOG	\$1,337.02	98.0%	\$ 922,946.3		7.1%	\$263,044.0	\$155,058.0	\$44,069.0	\$190,849.42	\$68,894.96	
Microsoft Corporation	MSFT	\$ 157.70	98.8%	\$1,203,062.6	\$1,152,023.6	44.7%	\$278,955.0	\$129,814.0	\$57,424.0	\$148,055.15	\$65,033.20	
International Business Machines Corporation	IBM	\$ 134.04	87.6%	\$ 118,710.8	\$ 179,516.8	79.8%	\$149,620.0	\$ 77,131.0	\$16,664.0	\$79,381.80	\$19,102.48	
Facebook, Inc.	FB	\$ 205.25	98.2%	\$ 585,321.0	\$ 542,184.0	8.9%	\$124,418.0	\$ 66,529.0	\$28,446.0	\$85,936.92	\$43,731.17	
Oracle Corporation	ORCL	\$ 52.98	87.6%	\$ 169,941.2	\$ 197,041.2	76.9%	\$ 98,443.0	\$ 39,583.0	\$16,190.0	\$40,463.60	\$18,749.30	
eBay Inc.	EBAY	\$ 36.11	86.0%	\$ 29,376.4	\$ 34,702.4	72.0%	\$ 18,714.0	\$ 10,856.0	\$ 3,112.0	\$10,978.20	\$3,775.50	
Booking Holdings Inc.	BKNG	\$2,053.73	98.6%	\$ 85,960.3	\$ 87,632.3	60.5%	\$ 21,446.0	\$ 14,940.0	\$ 5,790.0	\$16,178.70	\$6,290.13	
VMware, Inc.	VMW	\$ 151.79	73.4%	\$ 62,220.2	\$ 65,836.2	49.2%	\$ 22,002.0	\$ 9,752.0	\$ 2,479.0	\$11,357.36	\$4,129.64	
Automatic Data Processing, Inc.	ADP	\$ 170.50	97.7%	\$ 73,775.0	\$ 75,254.7	54.5%	\$ 37,714.7	\$ 14,360.6	\$ 3,567.7	\$15,477.21	\$4,082.43	
Adobe Inc.	ADBE	\$ 329.81	99.1%	\$ 159,080.2	\$ 159,041.5	28.2%	\$ 20,762.4	\$ 11,171.3	\$ 3,856.2	\$13,170.10	\$6,129.83	
Cognizant Technology Solutions Corporation	CTSH	\$ 62.02	82.9%	\$ 33,960.0	\$ 32,583.0	13.7%	\$ 15,844.0	\$ 16,628.0	\$ 3,169.0	\$17,271.95	\$3,335.78	
Intuit Inc.	INTU	\$ 261.93	88.6%	\$ 68,182.1	\$ 66,702.1	17.6%	\$ 6,183.0	\$ 6,933.0	\$ 2,078.0	\$7,831.51	\$2,827.12	
Cerner Corporation	CERN	\$ 73.39	96.0%	\$ 23,051.6	\$ 23,590.8	21.0%	\$ 6,937.4	\$ 5,616.0	\$ 1,109.7	\$5,917.97	\$1,874.79	
Fidelity National Information Services, Inc.	FIS	\$ 139.09	98.4%	\$ 85,484.8	\$ 104,943.8	29.7%	\$ 83,718.0	\$ 9,158.0	\$ 2,830.0	\$13,551.15	\$6,071.72	
Fiserv, Inc.	FISV	\$ 115.63	98.0%	\$ 78,616.3	\$ 101,985.3	40.7%	\$ 77,864.0	\$ 7,693.0	\$ 2,540.0	\$16,532.74	\$6,113.66	
Carrefour SA	СА	\$ 16.78	82.3%	\$ 13,384.8	\$ 34,134.5	63.3%	\$ 57,424.9	\$ 87,812.9	\$ 3,882.6	\$74,870.12	\$4,465.07	
TripAdvisor, Inc.	TRIP	\$ 30.38	49.9%	\$ 4,234.7	\$ 3,470.7	9.3%	\$ 2,468.0	\$ 1,571.0	\$ 244.0	\$1,630.09	\$460.96	
Symphony	SYMC	\$ 0.10	56.6%	\$ 43.7	\$ 74.3	40.9%	\$ 138.4	\$ 43.1	<b>\$</b> 19.0	\$0.00	\$0.00	
Communication Public Activision Blizzard, Inc.	ATVI	\$ 59.42	99.5%	\$ 45,650.0	\$ 43,661.0	19.4%	\$ 17,805.0	\$ 6,884.0	\$ 2,335.0	\$6,906.52	\$2,597.41	
Miscellaneous Business Se	rvices											
Alliance Data Systems Corporation	ADS	\$ 112.20	61.3%	\$ 5,167.5	\$ 23,203.9	93.8%	\$ 27,157.8	\$ 7,709.5	\$ 1,712.2	\$5,727.30	\$1,533.51	
InnoTec TSS AG	TSS	\$ 11.33	75.9%	\$ 108.5	\$ 106.4	16.6%	\$ 119.1	\$ 112.3	<b>\$</b> 16.7	\$0.00	\$0.00	
BidEnergy Limited	BID	\$ 0.57	46.2%	\$ 72.9	\$ 70.0	0.0%	\$ 5.3	\$ 3.7	\$ (4.6)	\$10.45	-\$2.60	
Cardtronics plc	CATM	\$ 44.65	99.8%	\$ 1,991.6	\$ 2,811.2	70.9%	\$ 1,829.1	\$ 1,338.5	\$ 277.8	\$1,403.94	\$327.15	
TTEC Holdings, Inc.	TTEC	\$ 39.62	78.5%	\$ 1,841.8	\$ 2,153.7	49.9%	\$ 1,181.9	\$ 1,601.5	\$ 193.8	\$1,750.73	\$225.41	

Notes: LTM (latest twelve months); Enterprise Value (market capitalization less total cash and short-term investments plus short-term borrowings and total long-term debt); EBITDA (earnings before interest, taxes, depreciation and amortization) Source: Capital IQ

#### Select Business Services Public Company Valuation Metrics As of December 31, 2019

	,		]	TM Operat	ing Statistics		Trading Multiples				
		Return Return						TEV/	TEV/	TEV/	TEV/
		On	On	On	Revenue	EBITDA	EBITDA	LTM	CY 2018	LTM	CY 2018
Company Name	Ticker	Assets	Equity	Capital	Growth	Growth	Margin	Revenue	Revenue	EBITDA	EBITDA
Advertising											
Omnicom Group Inc.	OMC	5.6%	44.3%	14.4%	-3.1%	-1.4%	15.6%	1.5x	1.5x	9.8x	9.5x
The Interpublic Group	IPG	4.7%	26.9%	10.2%	11.1%	23.6%	16.2%	1.6x	1.6x	10.0x	9.4x
of Companies, Inc.											
Lamar Advertising Company (REIT)	LAMR	6.2%	32.2%	6.9%	7.6%	9.8%	43.4%	7.7x	7.2x	17.7x	16.3x
Clear Channel Outdoor Holdings, Inc.	CCO	3.0%	NM	4.0%	-0.6%	-1.5%	21.1%	3.1x	3.0x	14.4x	13.2x
	Mean	4.9%	34.5%	8.9%	3.7%	7.6%	24.1%	3.5x	3.3x	13.0x	12.1x
	Median	5.2%	32.2%	8.6%	3.5%	4.2%	18.7%	2.3x	2.3x	12.2x	11.3x
	M	." D		A 11	10 11 -						
Consumer Credit Rep S&P Global Inc.	SPGI	19.5%	93.1%	29.5%	and Collecti 3.0%	on Agency 3.5%	50.1%	11.0x	10.0x	21.9x	19.5x
S&F Giobai Inc.	5FG1	19.370	93.170	29.370	3.070	3.370	50.176	11.0x	10.0x	21.9x	19.53
Moody's Corporation	MCO	13.8%	201.8%	20.4%	2.4%	1.0%	46.7%	10.7x	9.8x	22.8x	20.1x
Equifax Inc.	EFX	3.4%	-13.0%	4.2%	0.6%	-12.1%	20.9%	5.9x	5.4x	28.0x	15.8x
DNB ASA	DNB	1.0%	12.1%	0.0%	8.1%	NM	NM	0.0x	0.0x	N/A	N/A
	Mean	9.4%	73.5%	13.5%	3.5%	-2.5%	39.2%	6.9x	6.3x	24.2x	18.5x
	Median	8.6%	52.6%	12.3%	2.7%	1.0%	46.7%	8.3x	7.6x	22.8x	19.5x
	101	D. 11.11									
Services to Dwellings Rollins, Inc.	ROL	13.6%	26.4%	19.0%	9.1%	4.3%	19.8%	5.8x	5.2x	29.1x	25.6x
Komis, nic.	KOL	13.070	20.470	19.070	9.170	4.370	19.070	J.0X	3.2X	29.1X	23.08
Healthcare Services Group, Inc.	HCSG	8.4%	17.7%	13.0%	-5.6%	2.1%	5.5%	0.9x	0.9x	16.4x	14.1x
ABM Industries Incorporated	ABM	3.8%	8.5%	5.8%	0.9%	10.4%	5.1%	0.5x	0.5x	9.9x	9.8x
Incorporated	Mean	8.6%	17.5%	12.6%	1.5%	5.6%	10.1%	2.4x	2.2x	18.5x	16.5x
	Median	8.4%	17.7%	13.0%	0.9%	4.3%	5.5%	0.9x	0.9x		14.1x
Miscellaneous Equipa United Rentals, Inc.	uRI	and Leasin 7.8%	g 32.8%	9.5%	20.1%	13.3%	28.8%	2.7x	2.6x	9.4x	5.5x
,											
	AAN	11.5%	11.0%	14.6%	5.8%	18.1%	16.1%	1.1x	1.0x	6.9x	8.9x
Aaron's, Inc.				6.00/	34.9%	22.6%	14.1%	9.5x	6.6x	67.5x	40.6x
Aaron's, Inc. TAL Education Group	TAL	4.8%	8.8%	6.8%	54.770						
	TAL APLP	4.8% -76.8%	8.8%	-88.1%	0.0%	NM	0.0%	N/A	N/A	-1.3x	N/A
TAL Education Group							0.0%	N/A 0.8x	N/A 0.7x		
TAL Education Group Apollo Power Ltd	APLP	-76.8%	-150.8%	-88.1%	0.0%	NM				8.9x	N/A

Notes: LTM (latest twelve months); NTM (next twelve months); EBITDA (earnings before interest, taxes, depreciation and amortization); TEV (total enterprise value) Source: Capital IQ

#### Select Business Services Public Company Valuation Metrics As of December 31, 2019

(USD in millions, except per share data)			1	TM Operat	ing Statistics			Trading Multiples				
-		Return	Return	Return	ing statistics	TEV/ TEV/ TEV/ TI						
		On	On	On	Revenue	EBITDA	EBITDA	LTM	CY 2018	LTM	CY 2018	
Company Name	Ticker	Assets	Equity	Capital	Growth	Growth	Margin	Revenue	Revenue	EBITDA	EBITDA	
D												
Personnel Supply Serv ManpowerGroup Inc.	MAN	5.3%	17.6%	11.6%	-5.3%	-12.7%	3.9%	0.3x	0.3x	7.8x	8.0x	
* *												
Robert Half International Inc.	RHI	17.9%	40.8%	31.0%	6.2%	9.3%	11.4%	1.2x	1.1x	10.4x	10.0x	
ASGN Incorporated	ASGN	7.2%	14.7%	8.4%	21.6%	16.7%	10.6%	1.2x	1.1x	11.7x	10.0x	
Korn Ferry	KFY	6.5%	15.0%	9.5%	3.1%	3.8%	14.2%	1.2x	1.1x	8.7x	7.1x	
TrueBlue, Inc.	TBI	4.6%	11.5%	7.5%	-3.6%	-1.2%	5.1%	0.4x	0.4x	7.8x	9.5x	
	Mean	8.3%	19.9%	13.6%	4.4%	3.2%	9.0%	0.9x	0.8x	9.3x	8.9x	
	Median	6.5%	15.0%	9.5%	3.1%		10.6%	1.2x	1.1x	8.7x	9.5x	
Commuter Decomo	n n. Data Da		- 1 Others C	D-1		_						
Computer Programmi Alphabet Inc.	GOOG	8.5%	17.9%	10.8%	19.4%	7.3%	28.4%	5.3x	4.3x	18.5x	11.9x	
Microsoft Corporation	MSFT	10.6%	42.8%	15.6%	13.0%	20.8%	44.2%	8.9x	7.8x	20.1x	17.7x	
International Business Machines Corporation	IBM	5.1%	40.6%	8.9%	-4.0%	-1.7%	21.6%	2.3x	2.3x	10.8x	9.4x	
Facebook, Inc.	FB	13.2%	20.7%	15.6%	28.2%	0.2%	42.8%	8.1x	6.3x	19.1x	12.4x	
Oracle Corporation	ORCL	8.1%	46.3%	11.0%	0.3%	5.0%	40.9%	5.0x	4.9x	12.2x	10.5x	
eBay Inc.	EBAY	7.2%	39.2%	10.9%	2.6%	4.3%	28.7%	3.2x	3.2x	11.2x	9.2x	
Booking Holdings Inc.	BKNG	14.5%	54.6%	19.8%	5.8%	2.8%	38.8%	5.9x	5.4x	15.1x	13.9x	
VMware, Inc.	VMW	5.5%	78.4%	9.6%	13.3%	3.9%	25.4%	6.8x	5.8x	26.6x	15.9x	
Automatic Data	ADP	5.2%	47.2%	20.7%	5.9%	13.3%	24.8%	5.2x	4.9x	21.1x	18.4x	
Processing, Inc. Adobe Inc.	ADBE	10.3%	29.7%	14.5%	23.7%	21.0%	34.5%	14.2x	12.1x	41.2x	25.9x	
Cognizant Technology	CTSH	10.7%	19.3%	13.8%	5.1%	-4.1%	19.1%	2.0x	1.9x	10.3x	9.8x	
Solutions Corporation Intuit Inc.	INTU	21.1%	49.3%	30.8%	13.1%	14.7%	30.0%	9.6x	8.5x	32.1x	23.6x	
Intuit Inc.	INTO	21.170	49.570	50.870	1.5.170	14.770	50.078	9.04	0.5X	J2.1X	2.5.0x	
Cerner Corporation	CERN	6.0%	10.7%	7.4%	5.7%	-11.7%	19.8%	4.2x	4.0x	21.3x	12.6x	
Fidelity National	FIS	1.8%	2.6%	2.2%	8.7%	12.7%	30.9%	11.5x	7.7x	37.1x	16.7x	
Information Services, Fiserv, Inc.	FISV	2.4%	5.3%	3.3%	32.9%	36.2%	33.0%	13.3x	6.1x	40.2x	16.7x	
Carrefour SA	СА	2.5%	1.0%	4.5%	0.5%	-4.1%	4.4%	0.4x	0.5x	8.8x	7.4x	
TripAdvisor, Inc.	TRIP	5.2%	7.6%	7.4%	-1.2%	13.0%	15.5%	2.2x	2.1x	14.2x	7.5x	
Symphony Communication Public	SYMC	1.9%	1.9%	2.1%	-2.3%	27.5%	44.1%	1.7x	N/A	3.9x	N/A	
Activision Blizzard, Inc.	ATVI	7.1%	14.2%	8.6%	-3.9%	8.7%	33.9%	6.3x	6.3x	18.7x	16.8x	
	Mean	7.7%	27.8%	11.4%	8.8%	8.9%	29.5%	6.1x	5.2x	20.1x	14.2x	
	Median	7.1%	20.7%	10.8%	5.8%		30.0%	5.3x	5.1x	18.7x	13.3x	

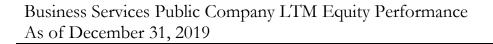
Notes: LTM (latest twelve months); NTM (next twelve months); EBITDA (earnings before interest, taxes, depreciation and amortization); TEV (total enterprise value) Source: Capital IQ

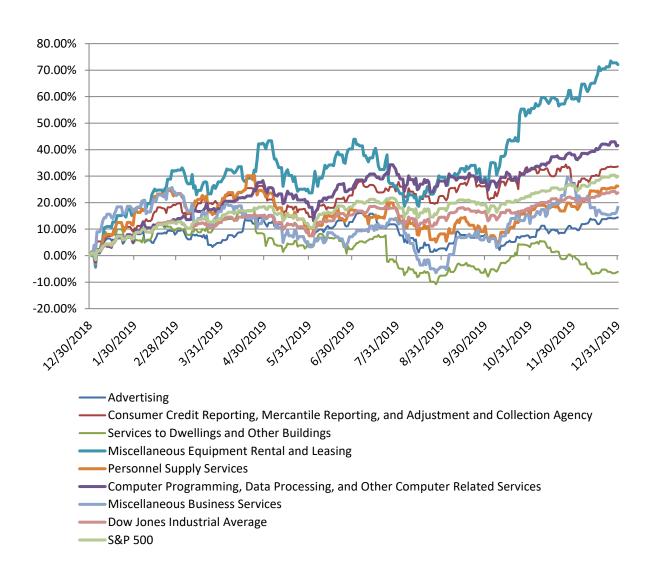
#### Select Business Services Public Company Valuation Metrics As of December 31, 2019

(USD in millions, except per share data)

			1	TM Operat	ing Statistics	Trading Multiples					
		Return	Return	Return				TEV/	TEV/	TEV/	TEV/
		On	On	On	Revenue	EBITDA	EBITDA	LTM	CY 2018	LTM	CY 2018
Company Name	Ticker	Assets	Equity	Capital	Growth	Growth	Margin	Revenue	Revenue	EBITDA	EBITDA
Miscellaneous Busine	Services										
Alliance Data Systems	ADS	3.0%	37.6%	3.4%	22.2%	14.6%	22.2%	3.0x	4.1x	13.6x	15.1x
Corporation			0.1071								
ADT Inc.	ADT	1.2%	-12.3%	1.4%	11.4%	-0.3%	46.0%	3.2x	3.1x	6.9x	6.6x
InnoTec TSS AG	TSS	6.6%	10.4%	7.5%	0.7%	-18.5%	14.9%	0.9x	N/A	6.4x	N/A
BidEnergy Limited	BID	-54.8%	-105.1%	-66.5%	30.4%	NM	-123.4%	18.8x	6.7x	-15.2x	-26.9x
Shutterfly, Inc.	SFLY	2.7%	1.4%	3.1%	47.8%	14.1%	10.4%	0.0x	N/A	0.0x	N/A
Cardtronics plc	CATM	3.3%	7.8%	4.9%	-3.0%	-6.6%	20.8%	2.1x	2.0x	10.1x	8.6x
TTEC Holdings, Inc.	TTEC	7.1%	20.9%	11.5%	5.6%	10.8%	12.1%	1.3x	1.2x	11.1x	9.6x
	Mean	-4.4%	-5.6%	-5.0%	16.4%	2.3%	0.4%	4.2x	3.4x	4.7x	2.6x
	Median	3.0%	7.8%	3.4%	11.4%	5.2%	14.9%	2.1x	3.1x	6.9x	8.6x

Notes: LTM (latest twelve months); NTM (next twelve months); EBITDA (earnings before interest, taxes, depreciation and amortization); TEV (total enterprise value) Source: Capital IQ





Note: The indices are derived from the equity performance of the previously listed companies. Source: Capital IQ

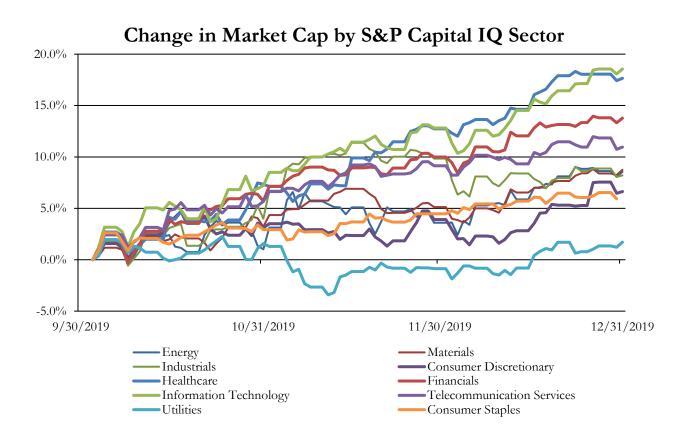
## Recent M&A Activity in the Business Services Industry December 31, 2018 to December 31, 2019

(USD in millions)

Close Date	Target	Acquirer	Target Company Primary Industry	Implied Enterprise Va
7/31/2019 Worldpay	8	Fidelity National Information Services, Inc.	Data Processing and Outsourced	\$43,374.84
7/29/2019 First Dat		Fisery, Inc.	Data Processing and Outsourced	\$41,215.58
9/17/2019 Total Sys		Global Payments Inc.	Data Processing and Outsourced	\$26,216.33
7/31/2019 Tableau		salesforce.com, inc.	Systems Software	\$16,322.49
	mate Software Group, Inc.	Hellman & Friedman LLC; JMI Management, Inc.;	Application Software	\$10,822.40
	Data Management, LLC	Publicis Groupe Holdings B.V.; MMS USA	Advertising	\$4,400.00
· · · · · · · · · · · · · · · · · · ·		Prudential Financial, Inc.	<u>v</u>	\$3,500.00
10/10/2019 Assuranc		· · · · · · · · · · · · · · · · · · ·	Application Software	- /
4/17/2019 Ellie Mae		Thoma Bravo, LLC; Thoma Bravo Fund XIII LP	Application Software	\$3,380.72
12/30/2019 Pivotal S		VMware, Inc.	Application Software	\$3,106.42
2/30/2019 Pivotal S		VMware, Inc.	Application Software	\$3,106.42
10/7/2019 Carbon B		VMware, Inc.	Systems Software	\$2,060.31
1/3/2019 Hortonw		Cloudera, Inc.	Application Software	\$2,005.42
10/8/2019 Rocket S	oftware, Inc.	Bain Capital Private Equity, LP	Application Software	\$2,000.00
1/10/2019 Apptio, I		Vista Equity Partners LLC	Application Software	\$1,867.17
2/1/2019 SendGrid		Twilio Inc.	Application Software	\$1,833.57
2/15/2019 MINDBO	ODY, Inc.	Vista Equity Partners LLC; Vista Equity Partners	Application Software	\$1,829.33
1/10/2019 Imperva,	, Inc.	Thoma Bravo, LLC	Systems Software	\$1,814.70
	Portfolio of International Business Machines Corp.	HCL Technologies Limited	Application Software	\$1,775.00
8/22/2019 iPipeline	· · ·	Roper Technologies, Inc.	Application Software	\$1,625.00
2/21/2019 Cylance I		BlackBerry Limited	Systems Software	\$1,500.00
7/30/2019 MG LLC		Willis Towers Watson Public Limited Company	Advertising	\$1,334.50
10/1/2019 SignalFx,		Splunk Inc.	Application Software	\$1,050.00
			Application Software	\$1,000.00
	eus Group Enterprises, LLC	Genstar Capital, LLC		
	e Imaging Holdings Inc.	HGGC, LLC	Application Software	\$858.28
9/16/2019 Axioma,		Deutsche Börse AG	Application Software	\$850.00
	re Software Technology Corporation	ANSYS, Inc.	Application Software	\$765.13
5/9/2019 SpeedPay	y, Inc.	ACI Worldwide, Inc.	Data Processing and Outsourced	\$750.00
3/26/2019 Webroot	Inc.	Carbonite, Inc.	Systems Software	\$618.50
12/18/2019 Buildium	1, LLC	RealPage, Inc.	Application Software	\$580.00
12/18/2019 Buildium	ı, LLC	RealPage, Inc.	Application Software	\$580.00
9/25/2019 Kony, In	ю.	Temenos AG	Systems Software	\$580.00
3/13/2019 YOU Te	chnology, LLC	Inmar, Inc.	Application Software	\$565.00
12/9/2019 Scout RF		Workday, Inc.	Application Software	\$540.00
9/6/2019 Vertice 1		Vista Equity Partners LLC	Application Software	\$500.00
5/1/2019 PIEtech,	0 /	Envestnet, Inc.	Application Software	\$480.97
2/6/2019 Rogue W		Perforce Software, Inc.	Systems Software	\$473.00
11/1/2019 Onshape		PTC Inc.		
			Application Software	\$470.00
3/28/2019 Demisto,		Palo Alto Networks, Inc.	Systems Software	\$464.54
7/9/2019 Trans-Fa		Mastercard Incorporated	Data Processing and Outsourced	\$450.00
7/1/2019 Amber R		E2open, LLC	Application Software	\$424.00
7/9/2019 Twistlocl	k Inc.	Palo Alto Networks, Inc.	Systems Software	\$410.00
2/1/2019 Nuance I	Document Imaging, Inc.	Kofax, Inc.	Application Software	\$400.00
4/30/2019 Samanag	je Ltd.	SolarWinds Corporation	Application Software	\$335.86
6/12/2019 Simplifile	e, LC	Intercontinental Exchange, Inc.	Data Processing and Outsourced	\$326.00
4/17/2019 Xevo Inc		Lear Corporation	Application Software	\$321.70
1/24/2019 Noventis		WEX Inc.	Data Processing and Outsourced	\$310.00
2/13/2019 IDology,		GB Group plc	Systems Software	\$302.13
	dules, Inc./ Fourth Ltd	Insight Venture Management, LLC; Marlin Equity	Application Software	\$300.00
4/2/2019 Figure Ei		Appen Limited	Application Software	\$300.00
	ontaigne Product Services, LLC	1/0/1900	Application Software	\$275.00
		Zix Corporation		\$268.50
2/20/2019 AppRive:		1	Application Software	
7/31/2019 Knight P		Perspecta Inc.	Systems Software	\$265.00
5/28/2019 Verodin,		FireEye, Inc.	Systems Software	\$264.02
5/31/2019 MapAnyt		salesforce.com, inc.	Application Software	\$261.63
1/3/2019 SiriusDec		Forrester Research, Inc.	Advertising	\$238.90
4/15/2019 Ipswitch,		Progress Software Corporation	Systems Software	\$225.30
1/25/2019 Observel		Proofpoint, Inc.	Systems Software	\$225.00
10/1/2019 Hedvig, I	Inc.	Commvault Systems, Inc.	Application Software	\$225.00
1/23/2019 Trendkite	e, Inc.	Cision Ltd.	Application Software	\$224.40
		FleetCor Technologies, Inc.	Application Software	\$219.00
4/1/2019 Nvoicena	- e -		Application Software	\$215.00
4/1/2019 Nvoicepa 10/29/2019 SessionM	1. Inc.	Mastercard Incorporated		
10/29/2019 SessionM		Mastercard Incorporated Tyler Technologies Inc		
	ct Inc.	Mastercard Incorporated Tyler Technologies, Inc. Endeavor, LLC	Application Software Advertising	\$204.22 \$200.00

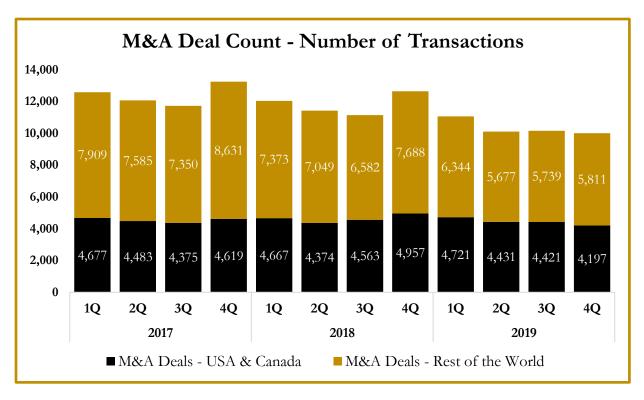
Source: Capital IQ

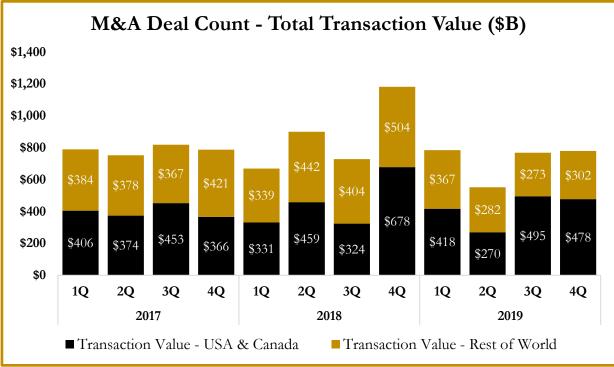
## S&P Capital IQ - Sector Last 3 Month Equity Performance As of December 31, 2019



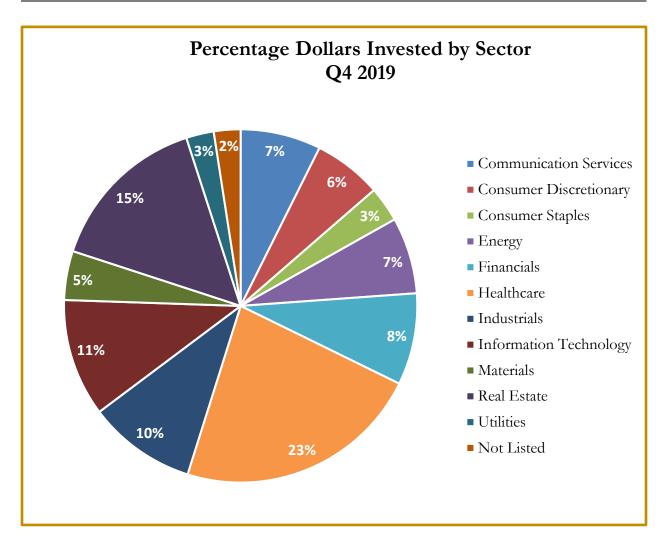
Note: The indices are derived from the equity performance of the S&P Capital IQ Sectors. Source: Capital IQ

#### M&A Deal Flow Statistics by S&P Capital IQ Sector As of December 31, 2019





### M&A Deal Flow Statistics by S&P Capital IQ Sector As of December 31, 2019





### About Us

Houlihan Capital is a leading, solutions-driven valuation, financial advisory and boutique investment banking firm. We pride ourselves on being thought leaders in an ever-changing landscape.

Houlihan Capital is SOC-compliant, a FINRA and SIPC member and committed to the highest levels of professional ethics and standards.

#### Valuation & Financial Advisory

We provide an array of services that include enterprise valuations, portfolio valuation, valuation of carried interest, transaction opinions, tax and financial reporting compliance, purchase price allocations, and a wide variety of consulting services through our Financial Advisory Group.

#### **Investment Banking**

Through our Investment Banking Group, we offer sell side/buy side advisory and capital raises. Through our Special Situations desk, we provide services that fit outside the archetypal verticals, including liquidity solutions, transactional advisory, and secondary market advisory and trading.

#### Litigation Support

Our team provides support for a wide variety of situations including commercial and shareholder disputes, derivatives and structured finance litigation, and fraudulent conveyance.

# For additional information about our industry expertise and services, visit:

#### www.houlihancapital.com

Andrew Smith	Paul Clark	Michael Norton	Monica Blocker
asmith@houlihancapital.com	pclark@houlihancapital.com	mnorton@houlihancapital.com	mblocker@houlihancapital.com
312.450.8610	312.450.8656	312.450.8628	312.450.8699