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Financial Performance

Size Profile, LTM Financials, Forward Estimates

(USD in millions, except per share data)

			Size Pro	ofile		LTM Operati	ng Data	Forward Estimates	
Company Name	Ticker	Price at 12/31/23	% of 52 Week High	TEV	Total Assets	LTM Revenue	LTM EBITDA	2023 Est. Revenue	2023 Est. EBITDA
Computer Programming, Data Processing	ng, and Othe	er Computer Relate	ed Services						
Microsoft Corporation	MSFT	\$376.04	97.9%	\$2,963,850	\$445,785	\$218,310	\$109,483	\$259,390	\$130,238
Apple Inc.	AAPL	\$192.53	96.4%	\$2,937,009	\$352,583	\$383,285	\$125,820	\$402,088	\$134,140
Alphabet Inc.	GOOG	\$140.93	97.9%	\$1,824,447	\$396,711	\$297,132	\$96,071	\$340,496	\$140,027
Oracle Corporation	ORCL	\$105.43	82.7%	\$395,747	\$134,324	\$51,628	\$20,306	\$55,502	\$28,302
Adobe Inc.	ADBE	\$596.60	94.1%	\$273,734	\$29,779	\$19,409	\$7,268	\$21,510	\$10,725
International Business Machines Corporation	IBM	\$163.55	98.3%	\$217,711	\$135,241	\$61,860	\$13,777	\$63,716	\$15,922
Intuit Inc.	INTU	\$625.03	99.0%	\$183,706	\$28,488	\$14,749	\$4,000	\$16,869	\$6,692
Booking Holdings Inc.	BKNG	\$3,547.22	99.1%	\$122,905	\$25,635	\$20,630	\$6,830	\$23,635	\$8,174
Automatic Data Processing, Inc.	ADP	\$232.97	90.7%	\$99,419	\$49,324	\$18,309	\$5,207	\$19,692	\$5,661
Fiserv, Inc.	FI	\$132.84	97.3%	\$107,715	\$84,154	\$18,807	\$7,687	\$19,650	\$8,819
Fidelity National Information Services, Inc.	FIS	\$60.07	75.7%	\$55,826	\$53,174	\$14,645	\$3,701	\$10,125	\$4,165
Cognizant Technology Solutions Corporation	CTSH	\$75.53	98.3%	\$37,826	\$18,079	\$19,434	\$3,436	\$19,800	\$3,481
Carrefour SA	CA	\$18.31	86.3%	\$30,759	\$59,111	\$93,781	\$4,012	\$88,959	\$5,036
eBay Inc.	EBAY	\$43.62	83.5%	\$21,631	\$21,184	\$10,060	\$2,683	\$10,282	\$3,236
San Miguel Food and Beverage, Inc.	FB	\$0.92	92.8%	\$7,033	\$6,044	\$5,031	\$1,067	\$428,563	\$69,209
Tripadvisor, Inc.	TRIP	\$21.53	78.9%	\$2,800	\$2,636	\$1,752	\$126	\$1,931	\$379

Financial Performance (cont.)

Size Profile, LTM Financials, Forward Estimates

(USD in millions, except per share data)

			Size Prof	ile		L1M Operati	ng Data	Forward Esti	mates
Company Name	Ticker	Price at 12/31/23	% of 52 Week High	TEV	Total Assets	LTM Revenue	LTM EBITDA	2023 Est. Revenue	2023 Est. EBITDA
Advertising									
Omnicom Group Inc.	OMC	\$86.51	87.2%	\$22,560	\$25,011	\$14,500	\$2,390	\$15,392	\$2,566
The Interpublic Group of Companies, Inc.	IPG	\$32.64	79.7%	\$15,745	\$17,027	\$9,365	\$1,696	\$9,620	\$1,81 0
Lamar Advertising Company	LAMR	\$106.28	94.6%	\$15,491	\$6,572	\$2,094	\$948	\$2,201	\$1,029
Clear Channel Outdoor Holdings, Inc.	CCO	\$1.82	85.0%	\$7,739	\$4,649	\$2,524	\$528	\$2,198	\$569

Consumer Credit Reporting, M	Mercantile Reporting, and	d Adjustment and C	Collection Agen	cy					
S&P Global Inc.	SPGI	\$440.52	99.3%	\$155,556	\$60,561	\$12,282	\$5,439	\$13,343	\$6,490
Moody's Corporation	MCO	\$390.56	98.4%	\$76,870	\$14,191	\$5,726	\$2,451	\$6,516	\$2,997
Equifax Inc.	EFX	\$247.29	97.9%	\$36,106	\$12,349	\$5,137	\$1,503	\$5,754	\$1,993

Services to Dwellings and Other Buildings											
Rollins, Inc.	ROL	\$43.67	97.0%	\$21,685	\$2,640	\$2,981	\$668	\$3,344	\$790		
ABM Industries Incorporated	ABM	\$44.83	84.5%	\$4,032	\$4,934	\$8,096	\$461	\$8,134	\$498		
Healthcare Services Group, Inc.	HCSG	\$10.37	64.9%	\$663	\$751	\$1,672	\$47	\$1,739	\$86		

Financial Performance (cont.)

Size Profile, LTM Financials, Forward Estimates

(USD in millions, except per share data)

			Size Profi	ile		LIM Operati	ng Data	Forward Esti	imates
Company Name	Ticker	Price at	% of 52	TEV	Total	LTM	LTM	2023 Est.	2023 Est.
Company Name	1 ickei	12/31/23	Week High	1LV	Assets	Revenue	EBITDA	Revenue	EBITDA
Miscellaneous Equipment Renta	l and Leasing								
United Rentals, Inc.	URI	\$573.42	97.9%	\$56,084	\$25,589	\$14,332	\$4,394	\$14,906	\$7,026
TAL Education Group	TAL	\$12.63	93.7%	\$4,647	\$4,913	\$1,330	-\$174	\$1,748	\$32
Upbound Group, Inc.	UPBD	\$33.97	93.9%	\$3,322	\$2,626	\$3,965	\$300	\$4,068	\$467
The Aaron's Company, Inc.	AAN	\$10.88	67.3%	\$970	\$1,790	\$2,200	\$212	\$2,204	\$156

Personnel Supply Services									
Robert Half Inc.	RHI	\$87.92	97.9%	\$7,935	\$3,021	\$6,64 7	\$624	\$6,253	\$613
ASGN Incorporated	ASGN	\$96.17	98.3%	\$5,436	\$3,579	\$4,527	\$472	\$4,3 76	\$500
ManpowerGroup Inc.	MAN	\$79.47	86.0%	\$4,494	\$8,589	\$19,093	\$584	\$18,470	\$542
Korn Ferry	KFY	\$59.35	98.6%	\$2,962	\$3,361	\$2,815	\$325	\$2,789	\$408
TrueBlue, Inc.	TBI	\$15.34	73.6%	\$469	\$915	\$1,972	\$30	\$1,832	\$29

Valuation MetricsReturn Profile, Trading Multiples

					Trading Multiples				
Company Name	Ticker	Return on Assets	Return on Equity	Revenue Growth	EBITDA Margin	EBITDA Growth	5-yr Beta	TEV / LTM Revenue	TEV / LTM EBITDA
Computer Programming, Data Processin	ng, and Othe	er Computer Rel	ated Services						
Microsoft Corporation	MSFT	14.7%	39.1%	7.5%	50.2%	10.8%	0.9x	13.6x	27.1x
Alphabet Inc.	GOOG	13.5%	25.3%	5.3%	32.3%	2.5%	0.0x	6.1x	19.0x
Apple Inc.	AAPL	20.3%	171.9%	-2.8%	32.8%	-3.6%	1.3x	7.7x	23.3x
Oracle Corporation	ORCL	7.0%	3367.8%	12.1%	39.3%	10.5%	1.0x	7.7x	19.5x
Adobe Inc.	ADBE	14.6%	35.5%	10.2%	37.4%	8.2%	1.3x	14.1x	37.7x
International Business Machines Corporation	IBM	4.5%	33.7%	2.2%	22.3%	11.4%	0.8x	3.5x	15.8x
Intuit Inc.	INTU	7.6%	15.6%	10.8%	27.1%	25.4%	1.2x	12.5x	45.9x
Booking Holdings Inc.	BKNG	16.6%	348.2%	28.8%	33.1%	34.6%	1.4x	6.0x	18.0x
Automatic Data Processing, Inc.	ADP	6.1%	115.5%	8.5%	28.4%	16.1%	0.8x	5.4x	19.1x
Fiserv, Inc.	FI	3.6%	9.9%	8.3%	40.9%	22.8%	0.9x	5.7x	14.0x
Fidelity National Information Services, Inc.	FIS	1.8%	-51.6%	34.8%	25.3%	11.2%	0.9x	3.8x	15.1x
Cognizant Technology Solutions Corporation	CTSH	10.3%	16.8%	0.4%	17.7%	-3.4%	1.1x	1.9x	11.0x
Carrefour SA	CA	2.7%	10.6%	14.4%	4.3%	9.1%	0.5x	0.3x	7.7x
eBay Inc.	EBAY	7.0%	50.6%	1.6%	26.7%	-8.5%	1.3x	2.2x	8.1x
San Miguel Food and Beverage, Inc.	FB	9.3%	21.8%	5.8%	21.2%	5.5%	0.9x	1.4x	6.6x
Tripadvisor, Inc.	TRIP	2.4%	-2.9%	27.0%	7.2%	5.0%	1.5x	1.6x	22.2x
	Mean	8.9%	44.1%	10.9%	27.9%	9.8%	1.0x	5.8x	19.4x
Source: Capital IQ	Median	7.3%	23.6%	8.4%	27.8%	9.8%	1.0x	5.6x	18.5x

Valuation Metrics (cont.)

Return Profile, Trading Metrics

		Return Profile							Trading Multiples	
Company Name	Ticker	Return on Assets	Return on Equity	Revenue Growth	EBITDA Margin	EBITDA Growth	5-yr Beta	TEV / LTM Revenue	TEV / LTM EBITDA	
Advertising										
Omnicom Group Inc.	OMC	5.5%	37.7%	1.6%	16.5%	1.2%	1.0x	1.6x	9.4x	
The Interpublic Group of Companies, Inc.	IPG	5.3%	26.3%	-0.9%	18.1%	0.0%	1.2x	1.7x	9.3x	
Lamar Advertising Company	LAMR	5.6%	33.6%	4.9%	45.3%	6.7%	1.5x	7.4x	16.3x	
Clear Channel Outdoor Holdings, Inc.	CCO	2.9%	N/A	15.0%	20.9%	-8.7%	2.9x	3.1x	14.7x	
	Mean Median	4.8% 5.4%	32.5% 33.6%	5.1% 3.2%	25.2% 19.5%	-0.2% 0.6%	1.6x 1.3x	3.4x 2.4x	12.4x 12.0x	
Consumer Credit Reporting, Mercantile	Reporting, a	nd Adjustment	and Collection A	gency						
S&P Global Inc.	SPGI	4.4%	6.9%	18.9%	44.3%	9.9%	1.2x	12.7x	28.6x	
Moody's Corporation	MCO	9.3%	52.4%	0.2%	42.8%	1.4%	1.3x	13.4x	31.4x	
Equifax Inc.	EFX	4.7%	12.7%	-0.8%	29.3%	-11.1%	1.5x	7.0x	24.0x	
	Mean Median	6.1% 4.7%	24.0% 12.7%	6.1% 0.2%	38.8% 42.8%	0.1% 1.4%	1.3x 1.3x	11.0x 12.7x	28.0x 28.6x	
Services to Dwellings and Other Buildin	gs									
Rollins, Inc.	ROL	15.0%	35.7%	13.1%	22.4%	20.0%	0.6x	7.3x	32.5x	
ABM Industries Incorporated	ABM	4.3%	14.3%	3.7%	5.7%	-0.1%	1.1x	0.5x	8.8x	
Healthcare Services Group, Inc.	HCSG	3.3%	7.4%	-0.9%	2.8%	6.8%	0.4x	0.4x	14.2x	
	Mean	7.5%	19.1%	5.3%	10.3%	8.9%	0.7x	2.7x	18.5x	
Source: Capital IQ	Median	4.3%	14.3%	3.7%	5.7%	6.8%	0.6x	0.5x	14.2x	

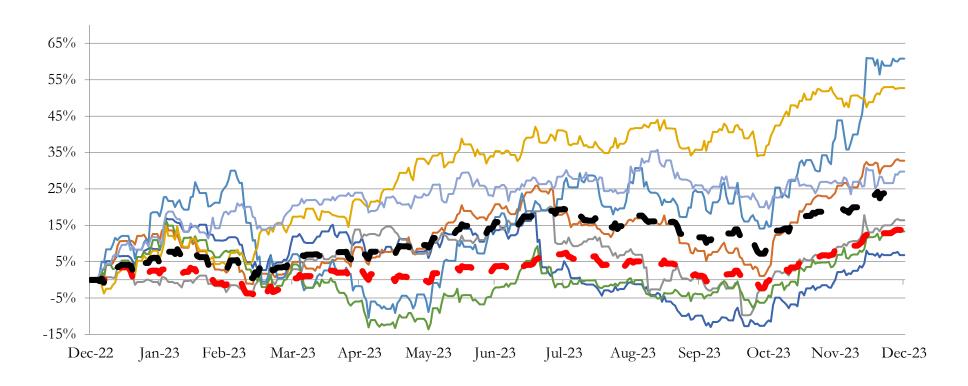
Valuation Metrics (cont.)

Return Profile, Trading Metrics

	_		Trading Multiples						
Company Name	Ticker	Return on Assets	Return on Equity	Revenue Growth	EBITDA Margin	EBITDA Growth	5-yr Beta	TEV / LTM Revenue	TEV / LTM EBITDA
Miscellaneous Equipment Rental	and Leasing								
United Rentals, Inc.	URI	10.0%	31.9%	23.1%	30.7%	21.3%	1.9x	3.8x	12.4x
Upbound Group, Inc.	UPBD	4.0%	1.5%	-10.4%	7.6%	-3.8%	2.0x	0.8x	11.1x
TAL Education Group	TAL	-1.3%	-1.8%	2.9%	-13.1%	N/A	0.2x	3.4x	-26.0x
The Aaron's Company, Inc.	AAN	4.2%	1.3%	4.5%	9.7%	-19.4%	1.5x	0.4x	4.6x
	Mean Median	4.2% 4.1%	8.2% 1.4%	5.0% 3.7%	8.7% 8.6%	-0.6% -3.8%	1.4x 1.7x	2.1x 2.1x	0.5x 7.8x
Personnel Supply Services									
Robert Half Inc.	RHI	12.0%	30.7%	-8.7%	9.4%	-40.5%	1.3x	1.2x	12.8x
ASGN Incorporated	ASGN	6.5%	11.8%	0.9%	10.4%	-5.8%	1.5x	1.2x	11.6x
ManpowerGroup Inc.	MAN	3.7%	9.2%	-6.4%	3.1%	-23.6%	1.6x	0.2x	7.8x
Korn Ferry	KFY	5.3%	6.6%	-0.4%	11.5%	-40.3%	1.5x	1.1x	9.2x
TrueBlue, Inc.	TBI	0.3%	-1.0%	-15.0%	1.5%	-74.0%	1.5x	0.2x	15.5x
Source: Capital IQ	Mean Median	5.5% 5.3%	11.5% 9.2%	-5.9% -6.4%	7.2% 9.4%	-36.8% -40.3%	1.5x 1.5x	0.8x 1.1x	11.4x 11.6x
Jource, Capital 1Q	Median	3.3/0	7.4/0	-0.470	7. ₹/0	-40.370	1.3A	1,1A	11,0X

LTM Equity Performance

Major Indexes



- Advertising
- —— Consumer Credit Reporting, Mercantile Reporting, and Adjustment and Collection Agency
- ——Services to Dwellings and Other Buildings
- ---- Miscellaneous Equipment Rental and Leasing
- —— Personnel Supply Services
- —— Computer Programming, Data Processing, and Other Computer Related Services
- ---- Miscellaneous Business Services
- Dow Jones Industrial Average
- S&P 500

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Recent M&A Activity

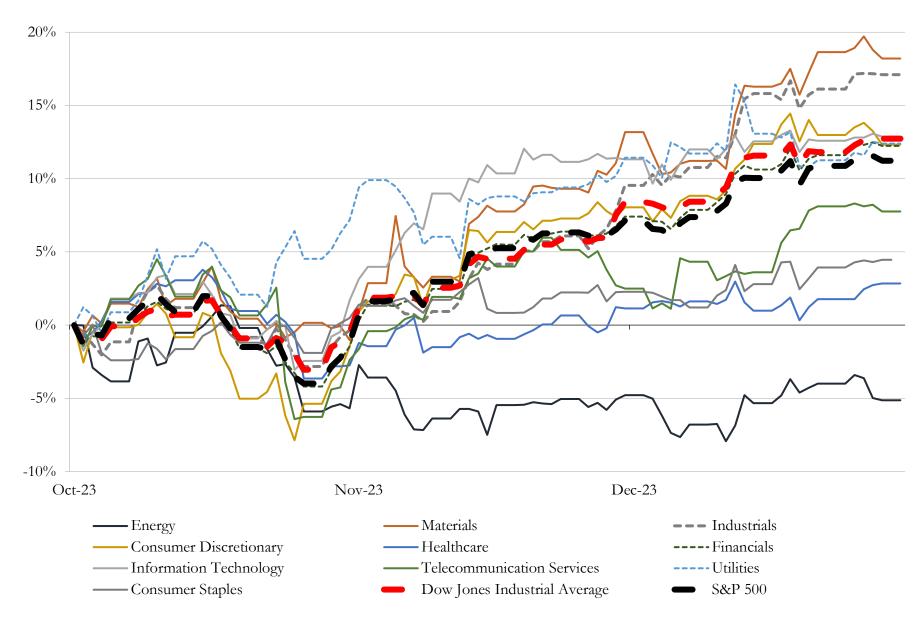
Last Twelve (12) Months as of December 31, 2023

(USD in millions)

Close Date	Target	Acquirer	Implied TEV
Nov-23	VMware, Inc.	Broadcom Inc.	\$69,248
Oct-23	Activision Blizzard, Inc.	Microsoft Corporation	\$68,987
Sep-23	Black Knight, Inc.	Intercontinental Exchange, Inc.	\$14,874
Nov-23	Adenza Group, Inc.	Nasdaq, Inc.	\$10,701
Nov-23	New Relic, Inc.	TPG Capital, L.P.; Francisco Partners Management, L.P.	\$6,597
Aug-23	Apptio, Inc.	International Business Machines Corporation	\$4,600
Dec-23	Imperva, Inc.	Thales S.A.	\$3,600
Aug-23	ForgeRock, Inc.	Thoma Bravo, L.P.; Thoma Bravo Fund XV, L.P.	\$1,999
Aug-23	Syntellis Performance Solutions, LLC	Strata Decision Technology, L.L.C.	\$1,400
Jul-23	Mosaic ML, Inc.	Databricks, Inc.	\$1,300
Oct-23	The Burgiss Group, LLC	MSCI Inc.	\$1,050
Sep-23	Optimal Blue Business Division of Black Knight, Inc.	Perseus Operating Group	\$700
Jul-23	FM:Systems Group, LLC	Johnson Controls International plc	\$696
Aug-23	Casetext, Inc.	Thomson Reuters Corporation	\$650
Sep-23	Quotient Technology Inc.	Neptune Retail Solutions	\$461
Dec-23	LiveVox Holdings, Inc.	inContact, Inc.	\$427
Nov-23	My Code Media, Inc.	Ariel Alternatives, LLC; Project Black, LP	\$400
Nov-23	Payzer Holdings, Inc.	WEX Inc.	\$261
Nov-23	Verve Industrial Protection	Rockwell Automation, Inc.	\$185
Aug-23	Tagger Media, Inc.	Sprout Social, Inc.	\$139
Dec-23	Hyros INC.	Banzai International, Inc.	\$110
Aug-23	Centre Consortium, LLC	Circle Internet Financial, LLC	\$102
Aug-23	Limeade, Inc.	WebMD Health Services Group, Inc.	\$77
Aug-23	Aceyus, Inc.	Five9, Inc.	\$76
Jul-23	Cyber App Solutions Corp.	Proton Green, LLC (nka:Proton Green LLC)	\$70
Nov-23	Movers and Shakers LLC	Stagwell Inc.	\$50
Oct-23	SPATIALinfo, Inc./Razorsight Corporation/Openwave Messaging, Inc.	Lumine Group Inc.	\$42
Sep-23	Infinite ID LLC	First Advantage Corporation	\$41
Nov-23	System Era Softworks, Inc.	Devolver Digital, Inc.	\$40
Nov-23	Substantially all of the assets of S44 LLC	PopReach Corporation	\$40

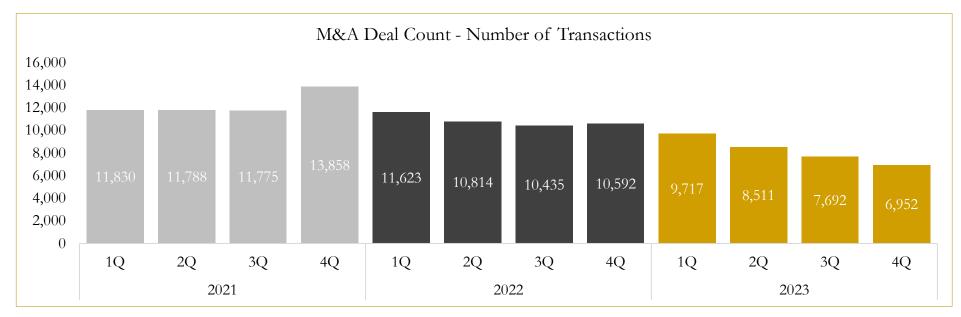
Change in Market Capitalization by Sector

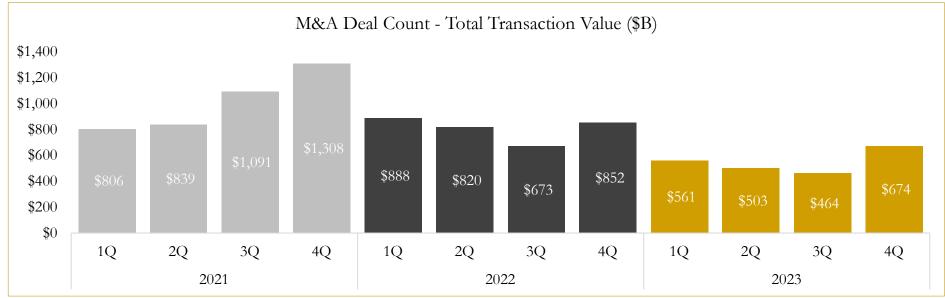
Last Three (3) Months as of December 31, 2023



M&A Deal Flow Statistics

Last Three (3) Years as of December 31, 2023





7 Houlihan Capital About Us

Houlihan Capital is a leading, solutions-driven valuation, financial advisory and investment banking firm. We pride ourselves on being thought leaders in an ever-changing landscape.

Houlihan Capital is SOC-compliant, a FINRA and SIPC member and committed to the highest levels of professional ethics and standards.

Valuation & Financial Advisory

- Portfolio Valuation (ASC 820)
- Complex & Illiquid Securities (Level 3)
- Cryptoasset /Blockchain Valuations
 - Locked Token Valuations
- Enterprise Valuations
- Fairness & Solvency Opinions
 - o SPAC Fairness
- Estate & Gift Valuations
- Purchase Price Allocation (ASC 805)
- Goodwill Impairment Testing (ASC 350)
- Stock-based Compensation (ASC 718, IRC 409A)

Investment Banking

- Mergers & Acquisitions
 - o Sell-Side Advisory
 - o Sale of Minority Ownership Positions
 - o Leveraged Buyouts
 - o Majority Recapitalizations
 - o Corporate Divestitures
- Corporate Financial Services
 - Financial Modeling
 - Investor Presentation
 - Valuation Analysis
 - Strategic Advisory

For questions or inquiries regarding our services, please contact:

info@houlihancapital.com